

## Core Benefit Coverage by Bargaining Unit - 2023

If you do not re-elect your Medical and/or Dental benefits during Active Enrollment you will be placed into the core coverages of your Bargaining Unit (see below).  
If elections are not changed by the employee for Vision, Optional Life, Spouse Life, Dependent Life, Voluntary Income Protection and Short Term Disability, these insurances will remain the same from plan year to plan year (January to December).

Bargaining Unit	Full/Part Time	Plan Type	Medical Core Coverage	Dental Core	Basic & Additional Life	Additional Life Taxable	Long Term Disability
ASAP	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
ASAP	Part Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Bus Drivers	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Bus Drivers	Part Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Custodial	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Custodial	Part Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
MMSA	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
MMSA	Part Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Machinists	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Machinists	Part Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Nutrition Services	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Nutrition Services	Part Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Principals	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$150,000	\$145,000	Yes
SCSP	Full Time	Cafeteria Plan	Employee Only PEIP HSA Compatible	Employee Only	\$50,000	N/A	Yes
SCSP	Part Time	Cafeteria Plan	Employee Only PEIP HSA Compatible	Employee Only	\$50,000	N/A	Yes
Superintendency	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$10,000 + 3x Salary	N/A	Yes
Supervisors	Full Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Supervisors	Part Time	Cafeteria Plan	Employee Only HSA Plan with Park Nicollet ACO	Employee Only	\$50,000	N/A	Yes
Teachers	Full Time	Cafeteria Plan	Employee Only PEIP HSA Compatible	Employee Only	\$50,000	N/A	Yes
Teachers	Part Time	Cafeteria Plan	Employee Only PEIP HSA Compatible	Employee Only	\$50,000	N/A	Yes
Classified Confidential	Full Time	Non-Cafeteria	No Coverage - Waived	Employee Only	\$50,000	N/A	Yes
Classified Confidential	Part Time	Non-Cafeteria	No Coverage - Waived	N/A	\$50,000	N/A	Yes
Clerical & Technical	Full Time	Non-Cafeteria	No Coverage - Waived	Employee Only	\$50,000	N/A	Yes
Clerical & Technical	Part Time	Non-Cafeteria	No Coverage - Waived	N/A	\$50,000	N/A	Yes
Educational Assistant	Full Time	Non-Cafeteria	No Coverage - Waived	Employee Only	\$50,000	N/A	Yes
Educational Assistant	Part Time	Non-Cafeteria	No Coverage - Waived	N/A	\$5,000	N/A	Yes
JROTC	Full Time	Non-Cafeteria	N/A	Employee Only	\$5,000	N/A	N/A
PEA	Full Time	Non-Cafeteria	No Coverage - Waived	Employee Only	\$50,000	N/A	Yes
PEA	Part Time	Non-Cafeteria	No Coverage - Waived	N/A	\$50,000	N/A	Yes
Teaching Assitants	Full Time	Non-Cafeteria	No Coverage - Waived	Employee Only	\$50,000	N/A	N/A
Teaching Assitants	Part Time	Non-Cafeteria	No Coverage - Waived	N/A	\$50,000	N/A	N/A